

Message Text

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22

ACTION IO-13

INFO OCT-01 ISO-00 FEA-01 ACDA-10 CIAE-00 INR-07 L-03

NSAE-00 NSC-05 EB-07 NRC-07 OES-06 DODE-00 /060 W

----- 006165

R 232138Z JUL 76

FM USMISSION IAEA VIENNA

TO SECSTATE WASHDC 7860

INFO USERDA HQ WASHDC

USERDA HQ GERMANTOWN

UNCLAS IAEA VIENNA 6166

DEPT PASS IOSCT

EO 11652: N/A

TAGS: AORG, APER, IAEA, TECH

SUBJ: IAEA STAFFING -- APPOINTMENT OF JOHN COLTON

REF: AMMONS/GABBERT TWX 211918Z JUL 76

1. MISSION FAILS TO SEE JUSTIFICATION FOR COLTON'S REQUEST FOR CONSIDERATION OF STEP 3 LEVEL OF P-4, EVEN TAKING INTO ACCOUNT EXPECTED IN-GRADE INCREASE IN SEPTEMBER AND FEDERAL SALARY INCREASE IN OCTOBER.

2. ACCORDING TO OUR CALCUATIONS, COLTON'S APPROXIMATE NET INCOME AFTER AFOREMENTIONED INCREASES WOULD BE ABOUT \$23,000 (ASSUMING ABOUT \$7,000 IN FEDERAL, STATE AND COUNTY TAXES). IAEA IS OFFERING HIM NET INCOME OF \$27,477 AT P-4/STEP 1 LEVEL, NOT RPT NOT INCLUDING DEPENDENCY ALLOWANCE FOR WIFE AND THREE CHILDREN OF \$1,750.

3. UNLESS THERE ARE OTHER FACTORS OF WHICH WE UNAWARE, THEREFORE, MISSION IS MOST RELUCTANT TO RAISE MATTER WITH SECRETARIAT.

4. FYI. SHOULD ALSO BE BORNE IN MIND THAT DG
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APPROVAL WOULD BE REQUIRED TO OBTAIN AN EXCEPTION

TO AGENCY'S NORMAL RULE OF EXTENDING OFFERS AT
FIRST STEP OF GRADES, AND THAT CONCURRENCE OF
BOTH POLLIART AND ZHELUDEV WOULD BE ESSENTIAL
PART OF THIS PROCESS. DG WILL NOT RPT NOT BE
BACK IN VIENNA UNTIL LATE AUGUST AND POLLIART AND
ZHELUDEV RETURN FROM THEIR VACATIONS SECOND WEEK OF
AUGUST. ACCORDINGLY, EVEN IF THERE ARE OTHER FACTORS
WHICH MIGHT JUSTIFY REQUESTING HIGHER STEP IN GRADE
AND IT IS DECIDED THAT WE SHOULD PRESS CASE, WE SEE
NO RPT NO PROSPECT OF OBTAINING APPROVAL BEFORE
LATE AUGUST AT EARLIEST, SINCE IT IS HIGHLY
UNLIKELY THAT DECISION OF THIS SORT WOULD BE MADE
IN THEIR ABSENCE. END FYI.STONE

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